

Indian Prairie Public Library  
Board of Trustees Minutes  
Regular Meeting of January 16, 2019

**Board of Trustees Regular Meeting  
January 16, 2019 – 6:30 p.m.**

A. Roll Call

President Suriano called the meeting to order at 6:32 p.m. Secretary Deshmukh called the roll.

Present: Donald Damon, Beena Deshmukh, Marian Krupicka, Crystal Megaridis, Diane Ruscitti, Victoria Suriano

Absent:

Staff Present: Jamie Bukovac, Laura Birmingham, Maria Wlosinski

Others:

President Suriano asked for additions and/or corrections to the agenda. There were none.

B. Mission Statement: Secretary Deshmukh read the library mission statement. We enrich people's lives by providing opportunities to explore, connect, and be inspired.

Vision Statement: Secretary Deshmukh read the library vision statement. Our community depends upon the Indian Prairie Public Library District as a vital and trusted resource for achieving personal goals and enhancing quality of life. With a welcoming environment and state-of-the-art services, the library is an essential center of learning, inspiration, and community pride.

C. Public Comment

D. Communications and Announcements

1. Our Lady of Peace to IPPL re: Food Pantry Donation

E. Omnibus Consent Agenda

1. Minutes of Regular Board Meeting, December 19, 2018
2. Action on Bill/Additional Bills
3. Motion to Delete Executive Session Tapes from August 2016-January 2017  
Damon moved, Megaridis seconded to approve the Omnibus Consent Agenda. Motion carried unanimously.

F. Items Deleted from Omnibus Consent Agenda - none

G. Department Reports

Bukovac did not have a written report. She thanked Birmingham for stepping in while she was gone and doing a great job. She reported that the Village of Willow Springs signed an agreement with IPPL whereby the Village will pay to IPPL on behalf of their residents \$50.00 of our non-resident fee to allow their residents to use IPPL. They budgeted \$12,000 for the program which would cover 240 households. We will invoice the Village for the reimbursement. Library cards will be good for one year. A Darien resident contacted Bukovac

two weeks ago about the open trustee position. Bukovac directed the woman to the board packets on our website and invited her to attend a future board meeting. With respect to strategic planning, Bukovac reported that the Visioning Committee has been discussing how library usage has changed over the years. Historically, our primary focus was providing materials and answering reference questions. Over the last 5-6 years programming has grown and become much more of what we do. Circulation is dropping to numbers we saw 15 years ago and we get very few traditional reference questions. Bukovac and the department heads believe we're at a pivotal point. Books have always been our brand. They feel our brand needs to change to a center of learning and a community center. This has to be addressed in our strategic plan which will define staff and building changes. We need to think about the big picture, define our priorities, and help staff with change. We need to ask the community what they want. Bukovac said that surveys are in the works. Her goals are to have a deeper conversation with the Trustees next month, to bring stakeholder interviews to the Board in March, and to set up a department head retreat for the end of March/early April. She noted that we will be doing concentrated work on this at the next couple of Board meetings.

#### H. Reports

1. Treasurer's Report – backup in packet. With respect to the MPI investment report (page 51 of the board packet), Ruscitti noted that the IRR is 1.21%. She would like to know how this rate of return compares to other benchmarks such as a traditional portfolio or Illinois Funds. Bukovac will check into it.
2. Chamber Reports – backup in packet.
3. RAILS – backup in packet.
4. Building and Grounds Committee – no report.
5. Finance Committee – no report.
6. Planning/Outreach Committee – no report.
7. Policy Committee – no report.

- I. At 7:14 p.m. Krupicka moved, Damon seconded to go into Closed Session as allowed by 5ILCS, Act 120/2 (c) (21) Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06 of the Open Meetings Act. Roll call vote. Ayes: Damon, Deshmukh, Krupicka, Megaridis Ruscitti, Suriano. Nays: None. Absent: None. Motion carried unanimously.

#### J. Return to Open Session

At 7:17 p.m. Megaridis moved, Deshmukh seconded to go back into open session. Roll call vote. Motion carried unanimously.

1. Closed Session Minutes, 1/17/18 – Damon moved, Deshmukh seconded to approve the closed session minutes dated 1/17/18. Motion carried unanimously.
2. Open or Close All Closed Session Minutes - Deshmukh moved, Damon seconded to keep all closed session minutes closed. Motion carried unanimously.

- K. At 7:20 p.m. Megaridis moved, Damon seconded to go into Closed Session as allowed by 5ILCS, Act 120/2 (c) (1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee to determine its validity (Annual Review of Library Director). Roll call vote. Ayes: Damon, Deshmukh, Krupicka, Megaridis, Ruscitti, Suriano. Nays: None. Absent: None. Motion carried unanimously

L. Return to Open Session

At 9 p.m. Damon moved, Krupicka seconded to go back into open session. Roll call vote. Motion carried unanimously.

1. Director's Salary Increase – Damon moved, Krupicka seconded to award a 4% increase and set the Director's salary at \$134,168 per annum. Motion carried unanimously.

M. Adjournment

At 9:02 p.m. Krupicka moved, Megaridis seconded to adjourn the meeting. All ayes. Motion carried unanimously.

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Beena Deshmukh, Secretary