

Indian Prairie Public Library  
Board of Trustees Minutes  
Regular Meeting of February 26, 2020

**Board of Trustees Regular Meeting  
February 26, 2020 – 6:30 p.m.**

A. Roll Call

President Suriano called the meeting to order at 6:30 p.m. Acting-Secretary Damon called the roll.

Present: Donald Damon, Taylor Frawley, Marian Krupicka, Victoria Suriano

Absent: Asma Akhras, Crystal Megaridis (arrived at 7:45 p.m.)

Staff Present: Jamie Bukovac, Maria Wlosinski

Others:

President Suriano asked for additions and/or corrections to the agenda. There were none.

B. Mission Statement: Acting-Secretary Damon read the library mission statement. We enrich people's lives by providing opportunities to explore, connect, and be inspired.

Vision Statement: Acting-Secretary Damon read the library vision statement. Lives are enriched and dreams are realized.

C. Public Comment

D. Communications and Announcements

1. Library Trustee Forum March 14, 2020
2. Marchese to Suriano re: 2020 Citizen of the Year

E. Omnibus Consent Agenda

1. Minutes of Regular Board Meeting, January 15, 2020
2. Action on Bills/Additional Bills
3. Determination to Dispose of Personal Property  
Krupicka moved, Damon seconded to approve the Omnibus Consent Agenda. Motion carried unanimously.

F. Items Deleted from Omnibus Consent Agenda - none

G. Library Director's Report

H. Department Reports

I. Staff Report – none

J. Reports

1. Treasurer's Report – backup in packet.
2. Chamber Reports – backup in packet.

3. RAILS – backup in packet.
4. Building and Grounds Committee – no report.
5. Finance Committee – no report
6. Planning/Outreach Committee – no report.
7. Policy Committee – no report.

K. Unfinished Business

1. Proposed Floor Plan and Renovation Budget – Last month Tiffany and Dan from Product Architecture presented a proposed renovation floor plan and budget. Tonight the Trustees reiterated their feeling that the proposed plan falls in line with our patron surveys, staff and trustee discussions as well as our strategic plan and new service model. Damon moved, Frawley seconded to approve the proposed floor plan and renovation budget as presented by Product Architecture at the January 15<sup>th</sup> Board meeting. Ayes: Damon, Frawley, Krupicka, Suriano. Nays: none. Absent: Akhras, Megaridis. Motion carried unanimously.
2. Open Trustee Position – Bukovac reported that a library patron from Darien contacted her for information about the open trustee position. Bukovac will send her an application. The Board will conduct interviews at the March Board meeting.

L. New Business

1. Fundraising – The Board discussed whether to create an ad hoc committee. Items to be addressed include whether to establish sponsorship levels/naming rights, a kick-start campaign, and general promotion ideas. Bukovac noted that there won't be time for a fundraiser event. It was determined that Bukovac will bring a proposed plan to the April meeting.

M. Scheduled Meetings

1. Meeting with Product Architecture, Monday, March 2, 1:30 p.m.

- N. At 7:10 p.m. Krupicka moved, Frawley seconded to go into Closed Session as allowed by 5ILCS, Act 120/2 (c) (21) Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06 of the Open Meetings Act. Roll call vote. Ayes: Damon, Frawley, Krupicka, Suriano. Nays: None. Absent: Akhras, Megaridis. Motion carried unanimously.

O. Return to Open Session

At 7:13 p.m. Damon moved, Frawley seconded to go back into open session. Roll call vote. Motion carried unanimously.

1. Closed Session Minutes, 1/16/19 - Krupicka moved, Frawley seconded to approve the closed session minutes dated 1/16/19. Motion carried unanimously.
2. Open or Close All Closed Session Minutes - Damon moved, Frawley seconded to keep all closed session minutes closed. Motion carried unanimously.

- P. At 7:15 p.m. Damon moved, Frawley seconded to go into Closed Session as allowed by 5ILCS, Act 120/2 (c) (1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee to determine its validity (Annual Review of Library Director). Roll call vote. Ayes: Damon, Frawley, Krupicka, Suriano. Nays: None.

Absent: Akhras, Megaridis (arrived at 7:45 p.m.). Motion carried unanimously

Q. Return to Open Session

At 8:02 p.m. Krupicka moved, Megaridis seconded to go back into open session. Roll call vote. Motion carried unanimously.

1. Director's Salary Increase – Krupicka moved, Frawley seconded to award a 3% increase and set the Director's salary at \$138,185 per annum and to award a bonus of \$2,500. Motion carried unanimously.
2. Any Other Actions - none

R. Community Events

S. Library Event

T. Adjournment

At 8:08 p.m. Megaridis moved, Frawley seconded to adjourn the meeting. All ayes. Motion carried unanimously.

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Donald Damon, Acting-Secretary