

Indian Prairie Public Library
Board of Trustees Minutes
November 16, 2022

**Truth in Taxation Hearing
November 16, 2022– 6:25 p.m.**

- A. Call to Order and Statement of Purpose – President Suriano called the meeting to order at 6:25 p.m. Present were Donald Damon, Marian Krupicka, Crystal Megaridis, Themis Raftis, Christina Rodriguez, Victoria Suriano, Laura Birmingham, Maria Wlosinski. Absent: Sri Rao. Suriano stated that the purpose of the hearing was to provide opportunity for public comment on the proposed property tax levy increase. The Legal Notice of Proposed Property Tax Increase for Indian Prairie Public Library District appeared in The Doings Newspaper on November 3, 2022.
- B. Public Questions/Comments – No public in attendance.
- C. Closing of Hearing – Suriano closed the hearing at 6:30 p.m.

**Board of Trustees Regular Meeting
November 16, 2022 – 6:30 p.m.**

A. Roll Call

President Suriano called the meeting to order at 6:30 p.m. Secretary Megaridis called the roll. Present: Donald Damon, Marian Krupicka, Crystal Megaridis, Themis Raftis, Christina Rodriguez, Victoria Suriano
Absent: Sri Rao
Staff Present: Laura Birmingham, Maria Wlosinski, Gail Graziani, T.J. Szafranski, Jen Ripka, Joe Popowitch, Jordan Calabrese
Others: Stacy Palmisano, a Darien resident in attendance to observe the meeting

President Suriano asked for additions and/or corrections to the agenda. There were none.

- B. Mission Statement: Secretary Megaridis read the library mission statement. We enrich people's lives by providing opportunities to explore, connect, and be inspired.

Vision Statement: Secretary Megaridis read the library vision statement. Lives are enriched and dreams are realized.

Values Statement: Secretary Megaridis read the library values statement. We value and Respect the individual. We empower and guide each visitor. We aspire to bring people together.

- C. Public Comment - none
- D. Communications and Announcements
 - 1. My Library Is...(Featured on RAILS Website)

E. Omnibus Consent Agenda

1. Minutes of Regular Board Meeting, October 19, 2022
2. Action on Bills/Additional Bills
3. Ordinance 2022-7 Directing County Clerk as to PTELL
4. Resident Student Card Policy Update
Krupicka moved, Damon seconded to approve the Omnibus Consent Agenda. Ayes: Damon, Krupicka, Megaridis, Raftis, Rodriguez, Suriano. Nays: none. Absent: Rao. Motion carried unanimously.

F. Items Deleted from Omnibus Consent Agenda - none

At this point, the Resource Services Staff gave their presentation regarding intellectual freedom. They left at 7:05 and the Board continued with the rest of the agenda.

G. Library Director's Report

H. Department Reports

I. Staff Report

Freedom of Information – Resource Services Staff (Graziani, Szafranski, Ripka, Popowitch, Calabrese) gave a power point presentation regarding intellectual freedom. The presentation addressed who is challenging intellectual freedom as well as how and why they are challenging. Also highlighted were the defenses to challenges and the role of Trustees. Staff stressed the importance of staying informed. They recommended that the Trustees subscribe to ALA's Intellectual Freedom News and that they review the United Against Book Bans toolkit. The Board agreed that the material presented this evening was very informative and they suggested that we share it with the public. Birmingham was asked how often the library receives a materials challenge. She said the library receives about one a year and it usually ends after the patron speaks to the librarian (selector) responsible for that particular collection area. The Board suggested that we keep track of those interactions. It was also suggested that we have something prepared explaining the library's process for selecting books.

J. Reports

1. Treasurer's Report – backup in packet.
2. RAILS – backup in packet.
3. Building and Grounds Committee – no report
4. Finance Committee – no report
5. Planning/Outreach Committee – Megaridis and Birmingham attended Willowbrook's November 14th board meeting. Megaridis spoke to the village board about the library's recent renovation and Birmingham's appointment to replace IPPL's retiring director. She spoke about the many ways in which the library supports the village - 84% of Willowbrook residents have a library card! She also highlighted the various partnerships the library has with community businesses, organizations, and local government agencies. We would like to work with the village to see if there are other ways we can partner with them for the mutual benefit to Willowbrook residents.
6. Policy Committee – no report

K. Unfinished Business - none

L. New Business

1. FY2021/22 Audit, Joe Martin, Brian Zabel & Associates – The Board did not have any questions. They did not feel it was necessary for the auditor to attend the January meeting to review the report. They noted the great job that our Administrative Office Coordinator, Mary Dames, does with tracking the financials and working with the auditor to provide them with the information they need. They also gave credit to MPI for their financial strategy.
2. Ordinance 2022-6 Levying and Assessing Taxes for FY 2022-23 - Damon moved, Megaridis seconded to approve Ordinance 2022-6 Levying and Assessing Taxes for FY 2022-23. Ayes: Damon, Krupicka, Megaridis, Raftis, Rodriguez, Suriano. Nays: none. Absent: Rao. Motion carried unanimously.
3. Proposed Change to Employee Benefits – Birmingham reviewed the two proposed changes with the Board. The first proposed change is that staff who are scheduled to work 7.5 hours be paid for their 30-minute meal break. Currently, staff who work a full day are scheduled for 8 hours and get two 15-minute paid breaks and a 30-minute unpaid lunch/dinner break. With the proposed change they would still work 7 hours. The second proposed change is that we pay all employees scheduled to work on holidays and on days the library must close due to emergency conditions. Currently, staff who work less than 20 hours do not get holiday pay or temporary emergency closing pay. Krupicka moved, Raftis seconded to approve the proposed changes to employee benefits. Ayes: Damon, Krupicka, Megaridis, Raftis, Rodriguez, Suriano. Nays: none. Absent: Rao. Motion carried unanimously.
4. Review of *Serving Our Public 4.0: Standards for Illinois Public Libraries* - The State requires libraries to review these standards every year. The library meets all of the core standards. Birmingham reviewed the document with the Board and pointed out a few areas the library needs to study further or where we could do more.
5. Resolution 2022-C Honoring Executive Director Jamie Bukovac – Suriano read the resolution out loud. Rodriguez moved, Megaridis seconded to approve Resolution 2022-C Honoring Executive Director Jamie Bukovac. Ayes: Damon, Krupicka, Megaridis, Raftis, Rodriguez, Suriano. Nays: none. Absent: Rao. Motion carried unanimously.

M. Scheduled Meetings

1. No December Board Meeting
2. A Policy Committee Meeting was scheduled for January 17, 2023 at 5:30 p.m.

N. Adjournment

At 7:53 p.m. Damon moved, Raftis seconded to adjourn the meeting. Ayes: Damon, Krupicka, Megaridis, Raftis, Rodriguez, Suriano. Nays: none. Absent: Rao. Motion carried unanimously.

Crystal Megaridis, Secretary