

Indian Prairie Public Library
Board of Trustees Minutes
November 15, 2023

**Truth in Taxation Hearing
November 15, 2023– 6:30 p.m.**

- A. Call to Order and Statement of Purpose – President Suriano called the meeting to order at 6:30 p.m. Present were Donald Damon, Marian Krupicka, Stacy Palmisano, Themis Raftis, Sri Rao, Christina Rodriguez, Victoria Suriano, Laura Birmingham, Kristen Lawson, Maria Wlosinski.
Absent: none
Suriano stated that the purpose of the hearing was to provide opportunity for public comment on the proposed property tax levy increase. The Legal Notice of Proposed Property Tax Increase for Indian Prairie Public Library District appeared in The Doings Newspaper on November 2, 2023.
- B. Public Questions/Comments – No public in attendance.
- C. Closing of Hearing – Suriano closed the hearing at 6:35 p.m.

**Board of Trustees Regular Meeting
November 15, 2023 – 6:35 p.m.**

- A. Roll Call
President Suriano called the meeting to order at 6:35 p.m. Secretary Krupicka called the roll.
Present: Donald Damon, Marian Krupicka, Stacy Palmisano, Themis Raftis, Sri Rao, Christina Rodriguez, Victoria Suriano
Absent: none
Staff Present: Laura Birmingham, Kristen Lawson, Maria Wlosinski
Others:

President Suriano asked for additions and/or corrections to the agenda. There were none.

- B. Mission Statement: Secretary Krupicka read the library mission statement. We enrich people's lives by providing opportunities to explore, connect, and be inspired.

Vision Statement: Secretary Krupicka read the library vision statement. Lives are enriched and dreams are realized.

Values Statement: Secretary Krupicka read the library values statement. We value and respect the individual. We empower and guide each visitor. We aspire to bring people together.

- C. Public Comment
- D. Communications and Announcements
 - 1. Legislative Meetups

E. Omnibus Consent Agenda

1. Minutes of Regular Board Meeting, October 18, 2023
2. Action on Bills/Additional Bills
3. Ordinance #2023-5 Directing Cook County as to PTELL Reduction
4. Update to Personnel Policy 820.4.6 Paid Leave for All Workers Act
5. Update to Personnel Policy 850.2 Personal Business Day

Damon moved, Palmisano seconded to approve the Omnibus Consent Agenda. Ayes: Damon, Krupicka, Palmisano, Raftis, Rao, Rodriguez, Suriano. Nays: none. Absent: none. Motion carried unanimously.

F. Items Deleted from Omnibus Consent Agenda - none

G. Library Director's Report

H. Department Reports

Lawson reported that Premier Landscaping relocated the plants blocking our Clarendon Hills Road sign.

- I. Staff Report – Trustee Rodriguez attended the ILA conference in Springfield. She thanked IPPL for the opportunity and said it was a wonderful experience. There were many sessions to choose from and all were well attended. There was a significant emphasis on book challenges and the recommendation to prepare a “golden memo” referencing a library’s legal standing for its collections. One of the highlights of the conference was a demo of training modules for Trustees that will be available next year - Heartland Library System received a grant from the State Library to develop an on-line interactive learning portal for Illinois Public Library Trustees. This resource will provide Trustees with consistent information and an understanding of their duties and legal requirements.

J. Reports

1. Treasurer’s Report - backup in packet.
2. Building and Grounds Committee – no report
3. Finance Committee – no report.
4. Planning/Outreach Committee – Rao reported that the committee meet on 10/31. They reviewed the additional information provided by the three finalists and selected one firm to recommend to the Board for hire.
5. Planning Committee Meeting Minutes, 10/17/23 – Krupicka moved, Palmisano seconded to approve the Planning Committee Meeting Minutes dated 10/17/23. Ayes: Damon, Krupicka, Palmisano, Raftis, Rao, Rodriguez, Suriano. Nays: none. Absent: none. Motion carried unanimously.
6. Planning Committee Meeting Minutes, 10/31/23 – Palmisano moved, Rao seconded to approve the Planning Committee Meeting Minutes dated 10/31/23. Ayes: Damon, Krupicka, Palmisano, Raftis, Rao, Rodriguez, Suriano. Nays: none. Absent: none. Motion carried unanimously.
7. Policy Committee – no report

K. Unfinished Business - None

L. New Business

1. FY 2022/2023 Audit, Illinois NFP Audit & Tax, LLP – The Board did not have any

questions regarding the report. They would like to invite the auditor to attend the a future Board meeting.

2. Ordinance #2023-6 Levying & Assessing Taxes for FY 2023-24 – Rao moved, Damon seconded to approve Ordinance #2023-6 Levying & Assessing Taxes for FY 2023-2024. Ayes: Damon, Krupicka, Palmisano, Raftis, Rao, Rodriguez, Suriano. Nays: none. Absent: none. Motion carried unanimously.
3. Approve Hiring of Strategic Planning Service – Rao said the Planning Committee is recommending that IPPL hire ReThinking Libraries for their strategic planning consulting services. They have excellent references and have worked with many libraries. They have recent/post-Covid experience working with Illinois public libraries including Downers Grove Library. Krupicka moved, Palmisano seconded to hire ReThinking Libraries to assist in the development of the IPPL’s five-year Strategic Plan. Ayes: Damon, Krupicka, Palmisano, Raftis, Rao, Rodriguez, Suriano. Nays: none. Absent: none. Motion carried unanimously. Suriano thanked the committee for their thorough work in reviewing the RFPs.

M. Meetings

A Policy Committee meeting was scheduled for January 23, 2024 at 5:30 p.m.

- N. At 7:16 p.m. Krupicka moved, Raftis seconded to go into Closed Session as allowed by 5ILCS, Act 120/2 (c) (1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee to determine its validity (Annual Review of Executive Director). Roll call vote. Ayes: Damon, Krupicka, Palmisano, Raftis, Rao, Rodriguez, Suriano. Nays: none. Absent: none. Motion carried unanimously

O. Return to Open Session

At 8:55 p.m. Damon moved, Raftis seconded to go back into open session. Roll call vote. Ayes: Damon, Krupicka, Palmisano, Raftis, Rao, Rodriguez, Suriano. Nays: none. Absent: none. Motion carried unanimously.

1. Director’s Salary Increase – Rodriguez moved, Raftis seconded to set the Executive Director’s salary at \$135,625 per annum. Roll call vote. Ayes: Damon, Krupicka, Palmisano, Raftis, Rao, Rodriguez, Suriano. Nays: none. Absent: none. Motion carried unanimously.
2. Any Other Actions – none

P. Adjournment

At 8:57 p.m. Rao moved, Raftis seconded to adjourn the meeting. Ayes: Damon, Krupicka, Palmisano, Raftis, Rao, Rodriguez, Suriano. Nays: none. Absent: none. Motion carried unanimously.

Marian Krupicka, Secretary