

Indian Prairie Public Library  
Board of Trustees Minutes  
Regular Meeting of October 16, 2024

**Board of Trustees Regular Meeting  
October 16, 2024 – 6:30 p.m.**

A. Roll Call

President Suriano called the meeting to order at 6:30 p.m. Secretary Krupicka called the roll.

Present: Donald Damon, Marian Krupicka, Stacy Palmisano, Themis Raftis, Christina Rodriguez, Victoria Suriano, Samia Wahab

Absent: none

Staff Present: Laura Birmingham, Kristen Lawson, Maria Wlosinski, Mary Dames

Others: Alfredo Rodriguez of Illinois NFP Audit and Tax, LLP re: L2 of New Business

President Suriano asked for additions and/or corrections to the agenda. There were none.

B. Mission Statement: Secretary Krupicka read the library mission statement. We enrich people's lives by providing opportunities to explore, connect, and be inspired.

Vision Statement: Secretary Krupicka read the library vision statement. Lives are enriched and dreams are realized.

Values Statement: Secretary Krupicka read the library values statement. We value and respect the individual. We empower and guide each visitor. We aspire to bring people together.

C. Public Comment

D. Communications and Announcements

1. Memorandum from Tappendorf re: Decreased Treasurer Bond and Insurance Requirements in Library Laws

E. Omnibus Consent Agenda

1. Minutes of Budget & Appropriations Hearing and Regular Board Meeting, September 18, 2024

2. Action on Bills/Additional Bills

Damon moved, Wahab seconded to approve the Omnibus Consent Agenda. Ayes: Damon, Krupicka, Palmisano, Raftis, Rodriguez, Suriano, Wahab. Nays: none. Absent: none. Motion carried unanimously.

F. Items Deleted from Omnibus Consent Agenda - none

G. Library Director's Report

Maker Studio appointments are going very well. It's been a challenge handling large groups of teens visiting the library after school. Birmingham has connected with the high school for advice.

H. Department Reports

Lawson recapped her written report from the packet. Palmisano was very pleased with our outreach to the senior population.

I. Staff Report –none

J. Reports

1. Treasurer's Report - backup in packet. Birmingham reported that we were notified by Fidelity of a \$15,000 bequest.
2. Building and Grounds Committee – no report
3. Finance Committee – no report
4. Planning/Outreach Committee – no report
5. Policy Committee – no report

K. Unfinished Business

1. Mission, Vision, and Values – the Board discussed our Communication Coordinator's alternate versions for the library's mission, vision, and values statements. It was decided that a committee would meet to further discuss and make a recommendation to the Board.

L. New Business

1. Resolution 2024-B To Determine Estimate of Funds Needed for 2024-2025 Fiscal Year – Damon moved, Raftis seconded to approve Resolution 2024-B To Determine Estimate of Funds Needed for 2024-2025 Fiscal Year. Ayes: Damon, Krupicka, Palmisano, Raftis, Rodriguez, Suriano, Wahab. Nays: none. Absent: none. Motion carried unanimously
2. FY 2023/2024 Audit, Illinois NFP Audit & Tax, LLP – Alfredo Rodriguez, a partner with Illinois NFP, reviewed the audit report with the Board. He thanked Dames and Birmingham for providing requested documents in a smooth and timely manner.

M. Meetings Scheduled – none

- N. At 7:55 p.m. Krupicka moved, Palmisano seconded to go into Closed Session as allowed by 5ILCS, Act 120/2 (c) (1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee to determine its validity (Annual Review of Executive Director). Roll call vote. Ayes: Damon, Krupicka, Palmisano, Raftis, Rodriguez, Suriano, Wahab. Nays: none. Absent: none. Motion carried unanimously

O. Return to Open Session

At 9:15 p.m. Damon moved, Rodriguez seconded to go back into open session. Roll call vote. Ayes: Damon, Krupicka, Palmisano, Raftis, Rodriguez, Suriano, Wahab. Nays: none. Absent: none. Motion carried unanimously.

1. Director's Salary Increase – Palmisano moved, Raftis seconded to set the Executive Director's salary at \$143,763 per annum. Roll call vote. Ayes: Damon, Krupicka, Palmisano, Raftis, Rodriguez, Suriano, Wahab. Nays: none. Absent: none. Motion carried unanimously.
2. Any Other Actions – none

P. Adjournment

At 9:17 p.m. Damon moved, Raftis seconded to adjourn the meeting. Ayes: Damon, Krupicka, Palmisano, Raftis, Rodriguez, Suriano, Wahab. Nays: none. Absent: none. Motion carried unanimously.

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Marian Krupicka, Secretary